GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:2140
ANSWERED ON:14.03.2007
TRAINING OF IAS OFFICERS IN AMERICAN UNIVERSITIES
Vallabbhaneni Shri Balashowry

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has chosen three American Universities to train Senior IAS Officers;

(b) if so, the details thereof along with the nature of training to be imparted therein;

(c) the number of officers trained so far;

(d) whether any Indian Universities would also be given the opportunity to train such officers;

(e) if so, the details thereof; and

(f) the amount earmarked for the said training in India and abroad?

Answer

MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS.(SHRI SURESH PACHOURI)

(a)to(f): The Government has decided to introduce mandatory mid career training programme for IAS officers at three different levels in their career. These will be a programme of 8-weeks between the 7th and 9th year of service, another 8- weeks between the 14th and 16th year of service and a programme of 4-weeks between the 26th and 28th year of service. This Mid Career Training programme would henceforth be a necessary but not a sufficient condition for promotion. Further, participation in the programme designed for officers between the 26th and 28th year of service shall be a minimum requirement for empanelment as Additional Secretary or Secretary in Government of India and for further increments after the 28th year of service.

The work of detailed design and delivery of each of the Phases of the Mid Career Training has been entrusted to the following pairs of institutions selected by an Expert Committee constituted for this purpose:

1. The TERI School of Advanced Studies, New Delhi and the Duke Centre for International Development of Duke University for the programme designed for officers with 7 to 9 years of service.

2. The Indian Institute of Management, Bangalore and the Maxwell School of Citizenship and Public Affairs of Syracuse University for the programme designed for officers with 14 to 16 years of service.

3. The Indian Institute of Management, Ahmedabad and the Kennedy School of Government of Harvard University for the programme designed for officers with 26 to 28 years of service.

A premier Indian institution is associated with each phase of mid-career training of IAS officers.

The primary objective of this programme is to help develop `next level competency` before the officers get promoted to higher positions. The course content of these programmes will focus on project formulation, policy analysis, perspective building, public-private partnership, responsive government and service delivery, macro economic policies, financial management etc. Two of the programmes designed for officers with 7 to 9 years of service and for officers with 14 to 16 years of service also have a two week exposure visit abroad.

The programme designed for officers with 26 to 28 years of service has been conducted at IIM, Ahmedabad from the 2nd to 25th January, 2007 at which 93 officers participated. The programme designed for officers with 14 to 16 years of service is scheduled to commence from the 23rd April, 2007 and the programme designed for officers with 7 to 9 years of service is proposed to be conducted from the 11th June, 2007. Both these latter two programmes would be conducted at the Lal Bahadur Shastri National Academy of Administration, Mussoorie.

An approval has been obtained for an expenditure of Rs. 50 crore approximately on the Mid-Career Training of IAS officers over a three year period which includes expenses on the conduct of the programme at the Lal Bahadur Shastri National Academy of Administration, Mussoorrie and at IIM, Ahmedabad and also on the exposure visit abroad of the participants over the three year period.